

From: [Google Forms](#)
To: [Chan, Sandy \(DEM\)](#)
Subject: Vulnerable Populations Engagement Survey
Date: Monday, July 13, 2020 4:59:31 PM

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Thanks for filling out [Vulnerable Populations Engagement Survey](#)

Here's what we got from you:

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Vulnerable Populations Engagement Survey

Many community stakeholders as well as City employees believe San Francisco is complicit in creating, enforcing and/or sanctioning laws, policies, and institutions that perpetuate racial inequity in our City. To address these concerns and perceptions, we encourage City departments to assess their engagement and support of underrepresented, historically marginalized communities. The Office of Racial Equity will work with San Francisco City agencies to explore how laws, policies, and programs perpetuate racial inequities within government and in community and challenge those departments to end those practices. This assessment provides an opportunity to succinctly examine how your agency partners and supports San Francisco's vulnerable populations. This is a helpful tool for both current Fy20/21 budget equity conversations and decision-making around vulnerable populations. Use this as an opportunity to understand and explain how your top line and low level budget allocations advance equity and support those most in need. As we prepare for budget hearings in August 2020, and given Mayor Breed and the SF Board of Supervisors' focus on equity and support for historically marginalized communities this budget season, City agencies have an opportunity to compile and assess this information in preparation for Budget Hearings. Given the impact of COVID-19, please include your department's work in COVID-19 response, re-opening and/or recovery/forward planning. Please complete BOTH: 1. This overview survey 2. Vulnerable Populations Engagement Details (Microsoft Word template)

Please complete both parts by 6pm on Monday, July 13th, 2020.

Email address *

sandy.chan@sfgov.org

Full Department Name *

Department of Emergency Management

First and Last Name *

Sandy Chan (on behalf of RE Leader)

Email *

sandy.chan@sfgov.org

Division

Administration

Position *

Asst. Deputy Director, ADM & Support

What is your current role, if any, in your Department in regards to racial

equity? (Select all that apply)

- I am the/a Racial Equity Leader for my Department
- I am a member of my Department's Racial Equity Working Group
- I am a part of the Leadership Team for my Department
- I am a part of the Human Resources Team for my Department
- I am a part of the Finance Team for my Department
- I am a part of the Community Engagement Team for my Department
- Other:

1. Which communities of color do you serve? (Select all that apply) *

- Black or African-American
- Latino/a/x or Hispanic
- Middle Eastern or North African
- Indigenous, Native American or American Indian
- Pacific Islander/Native Hawaiian
- East Asian
- Southeast Asian
- South Asian/Indian
- Filipino/a/x
- Other: We serve all communities equally.

2. What other vulnerable groups/communities do you serve? (Select all that apply) *

- Seniors and Older Adults
- Children and Youth
- Transgender, Gender Variant, Intersex People
- Lesbian, Gay, Bisexual, Queer People
- People with Disabilities and Medical Conditions
- People with Mental Health and Behavioral Health Issues
- People with Limited-English Proficiency
- Undocumented People
- People Facing Food Insecurity
- People who are Subjected to Intimate Partner Violence
- Public Housing Residents
- Caregivers
- Detained/Justice-Involved People
- Shift, Temporary Gig, Low-wage Workers
- Low-income Students
- People facing Digital Access/Connectivity Issues
- People who Rely Exclusively on Public Transit
- Under/Uninsured People
- People Who Are Unbanked/No Access to Credit/Debit Cards
- Other: We serve all vulnerable populations and communities equally.

Please provide an overview of your engagement activities with communities of color and other vulnerable groups. Note: In the "Vulnerable Populations Engagement Assessment - Details" document, you can provide specifics for each of the groups you have identified in the table provided.

3. Please describe your community engagement activities with individuals and groups in San Francisco's communities of color. *

N/A - DEM serves and supports all communities equally.
.....

4. Based on your work, what critical issues do these communities face? *

N/A - DEM serves and supports all communities equally.
.....

5. Who are the community based organizations, leaders and/or groups within the vulnerable population(s) you serve? (Describe your engagement with these stakeholders) *

N/A - DEM serves and supports all communities equally.
.....

Budget Considerations & Impacts

This section assesses your department's FY20/21 budget, decision-making processes, and as well as supports for engagement with vulnerable populations you serve.

6. What is your Department's total annual budget for FY 20/21? Briefly describe how your Department generally decides upon its proposed budget allocations: *

Approximately \$60 M in GFS for Operating Budget & \$30M in Homeland Security Grants.
.....

7. What data, indicators and considerations were taken into account to

maximize equity and support for vulnerable populations within your proposed Budget? *

N/A - DEM uses its operating budget to serve all members of the public equally.

8. Does your Department provide community participatory budgeting opportunities, or perform external outreach to get feedback on its budget decision-making processes? *

Yes

No

9. If your Department does have a community participatory budgeting process, or perform external outreach to get feedback on budget decisions, please outline that process here: *

Yes, DEM complies with the Budget Transparency Legislation [Ordinance 0294-19 (File No. 1910720)] passed on December 17, 2019.

10. What is your largest projected expenditure? Please go beyond listing a line item and be specific and explanatory. *

Roughly 50% of DEM's operating budget is tied to employee salaries and benefits.

11. Beyond salaries and benefits, what is your largest projected expenditure? Please go beyond listing a line item and be specific and explanatory. *

Two-thirds of DEM's operating budget is tied to providing emergency communications services to all members of the general public.

12. What is your second largest projected expenditure? Please go beyond listing a line item and be specific and explanatory. *

The remaining third of DEM's operating budget is tied to major IT projects, capital projects, professional services contracts, interdepartmental workorder services, and debt service payments.
.....

13. What is your lowest projected expenditure? Please go beyond listing a line item and be specific and explanatory. *

The costs of maintaining office supplies.
.....

14. What percent and dollar amount of your overall budget supports the vulnerable population(s) you serve? *

N/A - DEM uses its operating budget to serve all member of the public equally.
.....

15. What are the recurring funding gaps or limitations in your overall budget that could inhibit your Department's ability to advance equity? *

N/A - DEM uses its operating budget to serve all member of the public equally.
.....

16. Please identify potential impacts of your proposed reductions on communities of color and vulnerable communities, and describe what strategies your Department recommends to mitigate any potential adverse impacts. *

DEM's proposed reductions will not result in any major service impacts.
.....

17. How does your commitment to vulnerable population(s) show up in your proposed expenditures? *

Staff Time

Grants to Community-Based Organizations

- Direct Service(s)
- Professional Development for Staff
- Recruitment and Hiring
- Events
- Other:

18. In what ways will your entire budget be realigned for the next fiscal year in targeted ways to advance equity? *

Examples might include staff time allocations, and/or programmatic commitments that are intended to reduce or eliminate disparities experienced by communities of color and other vulnerable groups.

N/A - DEM uses its operating budget to serve all member of the public equally.
.....

Focus Areas

A comprehensive approach to fostering an equitable and just San Francisco includes these focus areas.

19. Does your spending address specific equity needs?

Please refer to your previous responses about expenditures.

	Largest expenditure	Second largest expenditure	Lowest expenditure
Racial Disparities	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Disability Access	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Public Safety	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Economic development	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Academic Achievement	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Climate and Environment	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

	—	—	—
Housing and Homelessness	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Transportation and Mobility	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Justice System	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Community Health and Wellness	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Workforce and Fair Employment	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Information Technology and Digital Equity	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Education, Knowledge and Community Wisdom	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Wealth Building and Economic Justice	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Arts and Culture	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Food Justice and Sovereignty	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
LGBTQIA+ and Gender Justice	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

20. How do you get feedback on the success of your proposed spending?
The return on investment?

	Largest Expenditure	Second largest Expenditure	Lowest Expenditure
Focus groups/interviews with stakeholders	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Results based evaluation	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Unbiased data collection	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Participatory budgeting	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Performance on key indicators	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

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