Thanks for filling out 

Vulnerable Populations Engagement Survey

Here's what we got from you:

Edit response

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Vulnerable Populations Engagement Survey

Many community stakeholders as well as City employees believe San Francisco is complicit in creating, enforcing and/or sanctioning laws, policies, and institutions that perpetuate racial inequity in our City. To address these concerns and perceptions, we encourage City departments to assess their engagement and support of underrepresented, historically marginalized communities. The Office of Racial Equity will work with San Francisco City agencies to explore how laws, policies, and programs perpetuate racial inequities within government and in community and challenge those departments to end those practices. This assessment provides an opportunity to succinctly examine how your agency partners and supports San Francisco's vulnerable populations. This is a helpful tool for both current Fy20/21 budget equity conversations and decision-making around vulnerable populations. Use this as an opportunity to understand and explain how your top line and low level budget allocations advance equity and support those most in need. As we prepare for budget hearings in August 2020, and given Mayor Breed and the SF Board of Supervisors’ focus on equity and support for historically marginalized communities this budget season, City agencies have an opportunity to compile and assess this information in preparation for Budget Hearings. Given the impact of COVID-19, please include your department's work in COVID-19 response, re-opening and/or recovery/forward planning. Please complete BOTH: 1. This overview survey 2. Vulnerable Populations Engagement Details (Microsoft Word template)
What is your current role, if any, in your Department in regards to racial
equity? (Select all that apply)

☐ I am the/a Racial Equity Leader for my Department

☐ I am a member of my Department's Racial Equity Working Group

☒ I am a part of the Leadership Team for my Department

☒ I am a part of the Human Resources Team for my Department

☐ I am a part of the Finance Team for my Department

☐ I am a part of the Community Engagement Team for my Department

☐ Other: ..................................................................................................................

1. Which communities of color do you serve? (Select all that apply) *

☒ Black or African-American

☒ Latino/a/x or Hispanic

☒ Middle Eastern or North African

☒ Indigenous, Native American or American Indian

☒ Pacific Islander/Native Hawaiian

☒ East Asian

☒ Southeast Asian

☒ South Asian/Indian

☒ Filipino/a/x

☒ Other:  We serve all communities equally. ..........................................................................................................................

2. What other vulnerable groups/communities do you serve? (Select all that apply) *
Seniors and Older Adults
Children and Youth
Transgender, Gender Variant, Intersex People
Lesbian, Gay, Bisexual, Queer People
People with Disabilities and Medical Conditions
People with Mental Health and Behavioral Health Issues
People with Limited-English Proficiency
Undocumented People
People Facing Food Insecurity
People who are Subjected to Intimate Partner Violence
Public Housing Residents
Caregivers
Detained/Justice-Involved People
Shift, Temporary Gig, Low-wage Workers
Low-income Students
People facing Digital Access/Connectivity Issues
People who Rely Exclusively on Public Transit
Under/Uninsured People
People Who Are Unbanked/No Access to Credit/Debit Cards
Other: We serve all vulnerable populations and communities equally.
Please provide an overview of your engagement activities with communities of color and other vulnerable groups. Note: In the "Vulnerable Populations Engagement Assessment - Details" document, you can provide specifics for each of the groups you have identified in the table provided.

3. Please describe your community engagement activities with individuals and groups in San Francisco’s communities of color. *

N/A - DEM serves and supports all communities equally.

4. Based on your work, what critical issues do these communities face? *

N/A - DEM serves and supports all communities equally.

5. Who are the community based organizations, leaders and/or groups within the vulnerable population(s) you serve? (Describe your engagement with these stakeholders) *

N/A - DEM serves and supports all communities equally.

Budget Considerations & Impacts

This section assesses your department's FY20/21 budget, decision-making processes, and as well as supports for engagement with vulnerable populations you serve.

6. What is your Department's total annual budget for FY 20/21? Briefly describe how your Department generally decides upon its proposed budget allocations: *

Approximately $60 M in GFS for Operating Budget & $30M in Homeland Security Grants.

7. What data, indicators and considerations were taken into account to
maximize equity and support for vulnerable populations within your proposed Budget? *

N/A - DEM uses its operating budget to serve all members of the public equally.

8. Does your Department provide community participatory budgeting opportunities, or perform external outreach to get feedback on its budget decision-making processes? *

☐ Yes

☐ No

9. If your Department does have a community participatory budgeting process, or perform external outreach to get feedback on budget decisions, please outline that process here: *

Yes, DEM complies with the Budget Transparency Legislation [Ordinance 0294-19 (File No. 1910720] passed on December 17, 2019.

10. What is your largest projected expenditure? Please go beyond listing a line item and be specific and explanatory. *

Roughly 50% of DEM's operating budget is tied to employee salaries and benefits.

11. Beyond salaries and benefits, what is your largest projected expenditure? Please go beyond listing a line item and be specific and explanatory. *

Two-thirds of DEM's operating budget is tied to providing emergency communications services to all members of the general public.

12. What is your second largest projected expenditure? Please go beyond listing a line item and be specific and explanatory. *
13. What is your lowest projected expenditure? Please go beyond listing a line item and be specific and explanatory. *

The costs of maintaining office supplies.

14. What percent and dollar amount of your overall budget supports the vulnerable population(s) you serve? *

N/A - DEM uses its operating budget to serve all member of the public equally.

15. What are the recurring funding gaps or limitations in your overall budget that could inhibit your Department’s ability to advance equity? *

N/A - DEM uses its operating budget to serve all member of the public equally.

16. Please identify potential impacts of your proposed reductions on communities of color and vulnerable communities, and describe what strategies your Department recommends to mitigate any potential adverse impacts. *

DEM's proposed reductions will not result in any major service impacts.

17. How does your commitment to vulnerable population(s) show up in your proposed expenditures? *

- Staff Time
- Grants to Community-Based Organizations
18. In what ways will your entire budget be realigned for the next fiscal year in targeted ways to advance equity? *

Examples might include staff time allocations, and/or programmatic commitments that are intended to reduce or eliminate disparities experienced by communities of color and other vulnerable groups.

N/A - DEM uses its operating budget to serve all member of the public equally.

19. Does your spending address specific equity needs?

Please refer to your previous responses about expenditures.

<table>
<thead>
<tr>
<th>Focus Areas</th>
<th>Largest expenditure</th>
<th>Second largest expenditure</th>
<th>Lowest expenditure</th>
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<tbody>
<tr>
<td>Racial Disparities</td>
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<td>Disability Access</td>
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<td>Public Safety</td>
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<td>Economic development</td>
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<td>Academic Achievement</td>
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<td>Climate and Environment</td>
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</tbody>
</table>
20. How do you get feedback on the success of your proposed spending? The return on investment?

<table>
<thead>
<tr>
<th>Focus groups/interviews with stakeholders</th>
<th>Largest Expenditure</th>
<th>Second largest Expenditure</th>
<th>Lowest Expenditure</th>
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</thead>
<tbody>
<tr>
<td>Results based evaluation</td>
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<td>Unbiased data collection</td>
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<td>Participatory budgeting</td>
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<td>Performance on key indicators</td>
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